## HSD UIR Meeting 4/19/04

People present: Mary Shaw, Kim Russell-Martin, Julie Nelson, Ward Urion, Evelyn Brom, Adam Aba-Husian, Suzette Ezpinoza-Cruz

Julie reported to the group about the Mayor's Race and Social Justice Initiative (RSJ) which is now requiring all departments to create a strategic RSJ plan.

This will require some kind of department assessment and the deadline is May 28<sup>th</sup>.

There are guiding questions (see Julie for copies) that we are not limited to but may help with the assessment. We may create our own if that is more useful.

The assessment could be broken down into workgroups for people to have conversations.

"Race: The Power of an Illusion" Training Series Update

- Martin, Ward, and Suzette are meeting with Joe to start to create questions to follow the video and guide discussion
- They will bring the discussion questions to the UIR group for feedback
- They are still working out the logistics of times, dates, etc...It may be in September.
- They are working extra hard to make sure that the case managers are included
- The goals, the purpose of the training and how that reinforces the goals is still being hashed out.

It was noted that Ward was the only person from the work group who made to the UIR meeting to report back to the group.

Next Meeting: May 3<sup>rd</sup> 12pm-1pm, 13<sup>th</sup> Floor Conference Room.